



Shakhsiyah Community and Shakhsiyah Youth Charter

*This Charter is upheld in conjunction with the Trustees of Islamic
Shakhsiyah Foundation*

Members:

1. Shakhsiyah Youth members shall be comprised of young adults aged between 14 and 25 years who wish to voluntarily organise and/or support Islamic Shakhsiyah Foundation youth projects.
2. Shakhsiyah Community members shall be comprised of any persons who are committed to organising Islamic Shakhsiyah Foundation community projects through sustained accountable voluntary work.

Meeting schedule:

Meetings will be held at least three times a year.

Objectives:

1. To organise and run community and youth projects for the benefit of Muslims and non-Muslims.
2. To raise funds to support the work of Islamic Shakhsiyah Foundation.
3. To promote Islamic Shakhsiyah Foundation in the local and national Muslim community and garner support for Islamic Shakhsiyah Foundation projects.
4. To build links with the diverse wider local and national communities and garner support for Islamic Shakhsiyah Foundation projects.

Actions:

1. Organise, coordinate and promote events, activities and services in accordance with Islamic Shakhsiyah Foundation charitable objects.
2. Develop and implement an annual fundraising plan to include:
 - a. a detailed and structured campaign to raise enough money to meet agreed targets.

- b. fundraising activities (current and proposed).
 - c. production of marketing materials for the campaign and events.
 - d. delegation of tasks and responsibilities .
3. Seek out donors and donations, making sure to obtain Gift Aid declarations.
4. Establish links in the local community and use contacts to promote Islamic Shakhsiyah Foundation projects.

Code of Conduct:

1. Members of Shakhsiyah Community and Shakhsiyah Youth work with all members of the Islamic Shakhsiyah Foundation family and as such, all members must adhere to the underpinning ethos of the organisation.
2. As representatives of Islamic Shakhsiyah Foundation, members of Shakhsiyah Community and Shakhsiyah Youth will uphold Islam as agreed upon by the four main Sunni Madhahib and all literature, promotion and events must reflect this. For example:
 - a. Organisations promoting gambling or other haram activities must not be approached for grants or funds.
 - b. Members must conduct themselves according to Islamic akhlaaq and adaab at all times.
 - c. Events must adhere to the Islamic etiquettes of segregation and modesty.
 - d. Consumerist and capitalist-style marketing using 'celebrity guests' should not be used; instead event should reflect the ethics of Qur'an and Sunnah about gatherings.
 - e. Events should reflect the Shakhsiyah ethos and not involve extravagance or any other activity which may reflect badly on ISF.
3. Sincere and open communication must be kept between all members and between Shakhsiyah Youth, Shakhsiyah Community and the Trustees.
4. Confidentiality must be kept at all times; members must uphold the principles of the Data Protection Act (1998).
5. Uphold the principles of the Equalities Act (2010).
6. Members will understand that as the work of Islamic Shakhsiyah Foundation involves children, they must uphold the Foundation's Safeguarding policy.
7. Members must uphold the Foundation's Health and Safety policy, First Aid and any other policy that may be legally required in undertaking the said activities.

I agree to uphold this charter.



Name:.....

Signature:.....

Date:.....